

List of appropriate confirmers

Your line manager is an appropriate confirmer, and we strongly recommend that you obtain confirmation from your line manager wherever possible. A line manager does not have to be an NMC-registered nurse or midwife.

If you do not have a line manager, you will need to decide who is best placed to provide your confirmation from the options below.

NMC-registered nurses, midwives and nursing associates

If you do not have a line manager, wherever possible we recommend that your confirmer is an NMC-registered nurse, midwife or nursing associate.

Other regulated healthcare professionals

If you do not have a line manager, or access to an NMC-registered nurse, midwife or nursing associate, you can seek confirmation from another healthcare professional who is regulated in the UK. For example:

- Art therapist
- Biomedical scientist
- Chiropodist
- Chiropractor
- Clinical scientist
- Dentist
- Doctor
- Dietician
- Hearing aid dispenser
- Occupational therapist
- Operating department practitioner
- Optician
- Optometrist
- Orthodontist
- Orthoptist
- Osteopath
- Paramedic
- Pharmacist
- Physiotherapist
- Psychologist
- Podiatrist
- Prosthetist / orthotist
- Radiographer
- Social worker
- Speech and language therapist

Other professionals

If you do not have a line manager, or access to an NMC-registered nurse or midwife or another healthcare professional, you can seek confirmation from another professional from the list below.

If you do rely on someone from this list to act as a confirmer, you are more likely to be required to provide further information as part of the verification process.

- Accountant (with professional qualifications)
- Acupuncturist (with professional qualifications)
- Barrister
- Chemist
- Commissioner of Oaths
- Engineer (with professional qualifications)
- Fire Service Official
- Judge
- Justice of the Peace
- Lawyer
- Legal Secretary (members and fellows of the Institute of Legal Secretaries)
- Member of Parliament
- Merchant Navy Officer
- Minister of a recognised religion
- Officer of the armed services (active)
- Police Officer
- Solicitor
- Surveyor (with professional qualifications)
- Teacher / Lecturer (with professional qualifications)
- Veterinarian
- Registered Care Manager
- Registered Practice Manager