

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 22 February 2024**

Virtual Hearing

Name of Registrant:	Anthony Stapylton
NMC PIN	78A3573E
Part(s) of the register:	Registered Nurse Adult- RN2- January 1980 RN1- April 1990
Relevant Location:	Hertfordshire
Panel members:	Rama Krishnan (Chair, Lay member) Carolyn Jenkinson (Registrant member) David Brown (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Ed Carey, Case Presenter
Mr Stapylton:	Present and represented by Wafa Shah instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer, or an agency with a placement of no less than 3 months.
2. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must not be the sole nurse in charge of any shift.
4. You must have fortnightly meetings with your line manager/mentor/supervisor to discuss your performance in relation to the delivery of compassionate clinical care.
5. You must obtain a report from your line manager/mentor/supervisor which focuses on your performance in relation to your delivery of compassionate clinical care. This report must be sent to the NMC case officer prior to every subsequent review of the order.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.