

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 22 April 2024**

Virtual Hearing

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | <b>Joanne Moraldo-Kennedy</b>   |
| <b>NMC PIN</b>                        | 22111020  |
| <b>Part(s) of the register:</b>       | Registered Nurse - Mental Health<br>RNMH - September 2022   |
| <b>Relevant Location:</b>             | Cambridgeshire  |
| <b>Panel members:</b>                 | Kiran Gill (Chair, Lay member)<br>Sarah Boynton (Registrant member)<br>Sarah McAnulty (Lay member)    |
| <b>Legal Assessor:</b>                | Sean Hammond  |
| <b>Hearings Coordinator:</b>          | Elizabeth Fagbo   |
| <b>Nursing and Midwifery Council:</b> | Represented by Ben Edwards, Case<br>Presenter   |
| <b>Mrs Moraldo-Kennedy:</b>           | Not present and represented by Eleazar<br>Anyene, instructed by the Royal College of<br>Nursing (RCN) |
| <b>Interim order directed:</b>        | <b>Interim conditions of practice order (18<br/>months)</b>   |

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate, workable and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, this must not be an agency.
2. You must not be the sole registered nurse on duty.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
  - a) Being directly observed by a registered nurse any time you are administering covert medication, until you have been assessed as competent by another registered nurse. Confirmation of the competency assessment must be sent to the NMC within 7 days of completion.
  - b) working at all times on the same shift as, but not always directly observed by, a registered nurse.

5. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss your general clinical practice and performance with particular reference to:
  - a) Wound Care
  - b) Record Keeping
  - c) Medication administration and management
  - d) Safeguarding and upholding the dignity of patients
  
6. You must send the NMC a report from your line manager, mentor or supervisor in advance of the next review hearing or meeting, detailing your general clinical practice and performance with particular reference to:
  - a) Wound Care
  - b) Record Keeping
  - c) Medication administration and management
  - d) Safeguarding and upholding the dignity of patients
  
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

Unless Mrs Moraldo-Kennedy's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Moraldo-Kennedy or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Moraldo-Kennedy. The NMC will write to Mrs Moraldo-Kennedy when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Moraldo-Kennedy in writing.

That concludes this determination.